HR CHAMPIONS
Proud to Work '20 kicks off with an intergenerational panel moderated by Anne Phibbs. You will learn more about LGBTQ-inclusive benefits, best practices for avoiding LGBTQ discrimination, LGBTQ self-identification, and how to develop your LGBTQ recruitment program.

EXPANDING AWARENESS
Have coffee with Ellie Krug as she starts the day with her talk, Overcoming Othering. We continue our journey with discussions focused on transitioning gender at work, LGBTQ people of color, Generation Z Inclusion, and Gender Authenticity.

CLAIM YOUR POWER
Change starts with you! Hear from a panel of LGBTQ executives led by Cecilia Stanton Adams, participate in storytelling training, and learn about leveraging your power through employee resource groups. You'll have the tools needed to make pride a part of your day-to-day work.

LGBTQ STATE OF THE UNION
On Thursday at 12 pm CST, we meet with Andrea Jenkins and Val Jensen for the LGBTQ state of the union. We are immersed in a time of incredible change, and it's important to take a moment to pause for discussion.

KEEPING MOMENTUM
We've planted the seeds of LGBTQ advocacy in the previous day's content, and today we discuss how every one of us can work to influence workspace cultures, not to mention the world around us. An important and inspiring day of learning!
We will post any updates to the 2020 schedule to our website. Please follow us on Facebook for the most current schedule.

**TUESDAY, JUNE 23**

**HR CHAMPIONS**

9-10:00   Building your LGBTQ Recruiting Program
10:30-11:30 Trans-Inclusive Healthcare Benefits
12:1-00   How We Got Here & Where We’re Going: Intergenerational LGBTQ Conversation
1:30-2:30 Optimizing Benefits for the LGBTQ Population
3-4:00    LGBTQ Self-Identification Roundtable
4:30-5:30 HR Best Practices for Avoiding LGBTQ Discrimination

**WEDNESDAY, JUNE 24**

**EXPANDING AWARENESS**

9-10:00   Ellie Krug Keynote: Overcoming Othering
10:30-11:30 Transgender 101
12-1:00   LGBTQ People Of Color Roundtable
2-3:00    LGBTQ Generation Z Roundtable
3:30-4:30 Transgender Roundtable

**THURSDAY, JUNE 25**

**CLAIM YOUR POWER**

9-10:00   LGBTQ Executive Leadership Discussion
10:30-11:30 Leadership Coaching for LGBTQ Populations in Corporations
12-1:00   LGBTQ State of the Union
1:30-2:30 Employee Resource Group Roundtable
3-4:00    LGBTQ and The Law: Protecting & Advocating for Yourself

**FRIDAY, 26**

**KEEPING MOMENTUM**

9-10:00   Implementing the United Nations Global Standards of Conduct
10:30-11:30 Gender Authenticity: Building Gender Inclusive Workspaces
12:1-00   Fighting White Supremacy as LGBTQ Advocates
1:30-2:30 LGBTQ Inclusion in Rural America
3-4:00    LGBTQ Storytelling Training