

# BEING ANTI-RACIST



presented by mossier

## AGENDA

ALL TIMES CENTRAL STANDARD

### KICKOFF | 10:00 - 10:40

### TOPICS BREAKOUT | 11:00 - 11:40

#### ▶ Reparations in the Workplace

While the concept of being able to thrive at work seems simple enough, we are often not equipped with what we need to be comfortable stating what we want. Rox leads you through the steps to develop collective courage in your workspace with tactics you can start right away.

#### ▶ Claiming Space Without Fear

Leaders that actively claim their space and profess their identities are well-positioned to build platforms for themselves and others to be anti-racist. Dr. Irving will discuss how we can overcome the fear associated with bold leadership while attendees reflect on moments both big and small where they have the opportunity to build anti-racist organizations.

#### ▶ Sustaining your Anti-Racist Self

What happens to our minds and bodies as we are engaging in anti-racism work? Think about microaggressions, and how over time they wear us down, taking away energy that we so greatly need to play an active role in how we establish anti-racist practices at work.

### BREAKOUT SESSIONS | 1:00 - 2:00

- ▶ Based upon the topic you have chosen, we will divide everyone into smaller groups with a facilitator for focused exercises.

### RECAP | 3:00 - 3:40

- ▶ Tune in for closing thoughts, reflect on what we learned today, and how we take the tactics we learned into practice.

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## SPEAKERS

### CAMILLE CYPRIAN

**they/them/flexible**

Camille is the Founder and Healer in Residence of Centered Spaces LLC. A container of healing justice practitioners rooted in Transformative Praxis™, a framework that she developed, which incorporates intersectional healing justice into the every-day work of social change.



### DR. MERRILL IRVING

**he/him**

Dr. Irving is the fourth president of Hennepin Technical College (HTC). He is a visionary leader with an accomplished record of serving diverse learning communities and championing underserved and nontraditional students. He and his husband have lived across the country and are happy to call Minneapolis their home.



### ROXANNE ANDERSON

**they/them**

Community organizer, social justice leader and advocate, entrepreneur, transgender activist; Rox is a powerhouse in our community. They co-founded RARE productions and serves as the director of the Minnesota Transgender Health Coalition and a member of the City of Minneapolis Trans Equity Workgroup.

